

	<b>Ethics &amp; Compliance Department</b>	
	<b>Policy No.: 116</b>	<b>Created:</b> 10/2019
		<b>Reviewed:</b> 06/2025
	<b>Revised:</b>	

## **MANAGEMENT CERTIFICATION**

### **SCOPE:**

Applies to all Envision Healthcare teammates. For purposes of this policy, all references to “teammate” or “teammates” include temporary, part-time and full-time employees, independent contractors, clinicians, officers and directors.

### **PURPOSE:**

Envision Healthcare Operating, Inc. and its subsidiaries and affiliates (“Envision” or “the Company”) has adopted this Management Certifications policy to outline the Company’s policy and process for obtaining compliance certifications from certain Envision leadership (“Certifying Employees”).

### **POLICY:**

Certifying Employees are expected to monitor and oversee activities within their areas of authority and shall annually certify that the applicable Company department is in compliance with applicable Federal health care program requirements. These Certifying Employees shall be determined by the executive leadership team, as described below. Each Certifying Employee shall sign a certification certifying that their department, service line, or area of oversight or responsibility is in compliance with all applicable Federal health care program requirements and Envision compliance policies.

If any Certifying Employee is unable to provide such a certification, the Certifying Employee shall provide a written explanation of the reasons why he or she is unable to provide the certification outlined above.

### **PROCEDURE:**

On an annual basis, the Ethics & Compliance Department will work with the executive leadership team to identify all teammates who will be required to certify that year.

Once the Certifying Employees have been identified, the Ethics & Compliance Department

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will distribute the certifications for execution. Completion of the certifications will be tracked by the Ethics & Compliance Department which will ensure all certifications are executed and received.

**POLICY REVIEW**

The Ethics & Compliance Department will review and update this Policy, when necessary, in the normal course of its review of the Company's Ethics & Compliance Program.